

**Position**

Director of Policy

Division

Policy/Legal Reform

Designation

Full-time, exempt employee

Supervisor

Helen Taylor
Benjamin Nolot

Salary

\$85,000/year, plus benefits

Location

Laguna Niguel, CA

Exodus Cry

Exodus Cry is a leading global anti-trafficking nonprofit organization focused on ending widespread sex trafficking and commercial sexual exploitation, assisting, and empowering its victims, and educating the public about these horrific crimes. We focus on spotlighting the root causes of sexual exploitation and activating people to join the global movement against this injustice.

Our award-winning films and social content have received tens of millions of views worldwide and have helped shape global legislation after being seen by audiences at the United Nations, U.S. Congress, and both the Canadian and United Kingdom Parliaments. We're driven by the belief that every person should be free from exploitation, and inspired by Jesus' call to set the oppressed free. Our outreach teams have reached over 5,000 exploited women and children in 12 countries and trained more than 3,000 individuals in outreach and intervention in 28 countries.

Exodus Cry is based in Southern California (USA) and was founded in 2008. Learn more at exoduscry.com, on [Instagram](#), [Facebook](#), and [Twitter](#) @exoduscry.

Position Overview

The Director of Policy is responsible for overseeing the mobilization of federal, state, and international legal reform at Exodus Cry. This individual will identify key areas where legislation can be introduced to help uproot sex trafficking and sexual exploitation, and craft plans to help these laws to be passed. The Director of Policy will need to understand the current relevant laws and possess insight on how they can be amended or improved upon. They'll need to possess strong interpersonal savvy as they work with legislators, policy experts, supporting organizations, and the general public to see critical laws changed.

The Director of Policy will work closely with the Vice President of Impact and Vice President of Communications to achieve this goal. The ideal candidate is a self-motivated and well-organized individual with a passion for fighting injustice through legislation and legal recourse.

Exodus Cry pursues a spirit of excellence in all we do and we work to foster a culture of honor as we support each other in this important and challenging work.



MINIMUM QUALIFICATIONS

Education

Bachelor's or Master's degree required in Public Policy/International Affairs/Human rights or equivalent field. Work experience can be substituted for required education on a case-by-case basis.

Experience

Minimum of 5-7 years working in policy related work or for a non-profit organization. Experience working with federal and state legislatures, relevant federal and state agencies and/or other policy organizations.

Duties and Responsibilities

- Travel to Sacramento, Washington, D.C., and other strategic locations to meet with legislators, key individuals, and attend conferences and coalition meetings. This is a hybrid in-office / travel position, based primarily in Laguna Niguel.
- Receive direction from the VP of Impact to coordinate and mobilize legal reform.
- Work directly with federal, state, and international legislators to introduce bills.
- Work with VP of Communications to mobilize support for bills. (e.g. support letters, phone-ins, protests/rallies, social media, etc.)
- Manage a digital street team.
- Travel to host film screenings in connection with bills we are supporting.
- Work with other local and national organizations on nationwide policy items.
- Join monthly coalition calls and maintain relationships with federal and state organizations.
- Work with lawyers, experts, and survivors to help ensure successful hearings, etc.
- Attend federal and state committee hearings where Exodus Cry is directly involved in a bill.
- Attend 1-2 US conferences per year on behalf of Exodus Cry related to our policy work and to foster strategic relationships.
- Speak publicly on behalf of Exodus Cry at screenings, events, conferences, retreats, etc.

Knowledge, Skills and Abilities

- Possess knowledge of historical, psychological, international, spiritual, legal and political issues surrounding sex trafficking and prostitution.
- Be a great team player who can work closely with other teams in the organization.
- Have a masterful ability to relate to people of various backgrounds.
- Be able to lead, equip and manage a team if necessary.
- Possess excellent written and oral communication skills.
- Be able to work well in high-pressure environments.
- Possess proficient knowledge of the core values of Exodus Cry as an organization.



- Have excellent administration and office skills, including operation of computers and related software, such as Microsoft Office.

Physical Requirements

- Must be able to sit at a desk and work on a computer for the majority of each work day.
- Must be able to lift up to 15 pounds at times.
- Must be able to drive and be willing to travel.

Contact

Exodus Cry

Attention: Travis Huff

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Exodus Cry is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, sexual orientation, disability, or any other characteristic protected by law.